

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting – 6:00 p.m. – September 19, 2011**  
**Hazel Avenue School**  
**45 Hazel Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

**Present:** Mrs. Lab, Mr. Petigrow, Mrs. Casalino, Mrs. Brill, Mrs. Mordecai

**Motion to adjourn to closed session to discuss personnel items, relative to the principal search, and legal settlement issues.**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0  
(VV)

**Motion to reconvene to open session.**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (VV)

**II. NOTICE OF MEETING:**

**Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on May 10, 2011.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and by e-mail to the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

**III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF August 16 and 24 and September 7, 2011 (Att. #1)**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (VV)

**IV. SUPERINTENDENT’S AND/OR BOARD’S REPORTS**

- A. Student Recognition: National Merit Semi-Finalists**

**B. District Goals for the 2011-2012 School Year (Att. #2)**

**MOTION:** Mrs. Brill                      **SECOND:** Mr. Petigrow                      **VOTE:** 5-0 (RC)

**C. Preliminary Adequate Yearly Progress Report**

**D. First Reading of the Following Board Policies:**  
Sports Related Concussion and Head Injury                      **5141.80**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (VV)

**E. Second Reading of the Following Board Policies:**  
Administrative Leeway in Absence                      of Board Policy                      **2210.00**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

Employee Conflict of Interest                      **4119.21**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

Employee Substance Abuse                      **4119.23/4219.23**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

Classroom Aides (Paraprofessionals)                      **4123.00**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

Ceremonies and Observances                      **6115.00**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

English as a Second Language; Bilingual Programs                      **6142.20**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

Basic Skills/Title I                      **6142.60**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

Early Childhood Education/Preschool                      **6178.00**

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

Evaluation of Instructional Program 6300.00

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

Board Self-Evaluation 9400.00

**MOTION:** Mr. Petigrow                      **SECOND:** Mrs. Casalino                      **VOTE:** 5-0 (RC)

**V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations**

a.) Superintendent recommends approval of the following resignation(s):

Arthur Alloggiamento, Principal,  
WOHS, change in retirement date from 7/1/12 to 9/1/12

Jacqueline Sloane, Instructional Aide,  
Edison School, effective 9/9/11

Lillie Cook, Bus Driver, Transportation  
Department, for retirement purposes, effective 1/1/12

Ajay Mattappallil, Math Teacher,  
WOHS, effective immediately

Michael Serino, Instructional Aide,  
Autistic, Roosevelt School, effective 1/13/12

**2. Rescissions**

a.) Superintendent recommends approval of the following rescission(s):

Dena Russo, .5 Basic Skills, Mt.  
Pleasant School, .5 Basic Skills, Pleasantdale School, effective  
immediately

Darryl Powell, Math Teacher, Edison  
School, effective immediately

### **3. Appointments**

**a.) Superintendent recommends approval of the following appointment(s) at the stipulated contractual rates:**

**Monique Lyons, Math Teacher, Edison School, MA-4, \$54,000, effective 9/1/11 (replacement)**

**Jean Medley, Administrative Assistant, Guidance, Edison School, Column 2 Step 7, \$36,908, effective 9/7/11 (replacement)**

**Michael Schiavo, Jr., Grade 2 Teacher, Washington School, BA-1, \$48,000, effective 9/6/11 (replacement)**

**Bari Leff, Math Teacher, WOHS, BA+16-1, \$48,536 (replacement)**

**Vincent DeJesus, Science Teacher, Liberty School, maternity leave replacement, at the per diem rate of \$240, effective 9/1/11-6/21/12 (replacement)**

**Wendy Wolgast, Administrative Assistant, Transportation Department, Column 5 Step 9, \$54,388, effective 8/29/11 (replacement – previously Dispatcher)**

**Debra Joseph Kelly, Instructional Aide, 1:1 Resource, Edison School, BA-1, \$26,140, effective upon completion of paperwork (replacement)**

**Mariann Jensen, Instructional Aide, Washington School, BA-1, \$26,140, effective 9/19/11 (replacement)**

**Michael Daniels, Security Guard, Roosevelt School, 5 additional hours per week directing traffic at Gregory School, effective 9/7/11-6/20/12 , at an hourly rate of \$25.31**

**Amanda Greenlees, Instructional Aide, WOHS, 1:1 support for student, 3 hours at an hourly rate of \$23, for a total of \$69 (Att. #3)**

**Co-Curricular Assignments for the 2011-2012 school year:**

- Louis Venturi, Set Designer, Roosevelt School, \$1,305**
- Cristina Gonzalez, National Honor Society Co-Advisor, WOHS, \$453**
- Mary Kehoe, National Honor Society Co-Advisor, WOHS, \$453**

- Guerlyne Millington, National Honor Society Co-Advisor, WOHS, \$453

**Co-Curricular Assignments for the 2011-2012 school year (continued):**

- Debby Cohen, Unity Club Co-Advisor, Liberty School, \$679.50
- Chris Todd, Unity Club Co-Advisor, Liberty School, \$679.50

**Coaching Assignments for the 2011-2012 school year:**

- Tamara Lynch, Cross Country Co-Coach, Liberty School, \$2,344
- Tamara vonOuhl, Cross Country Co-Coach, Liberty School, \$2,344
- Telmo Nunes, Boys Soccer Coach, Roosevelt School, \$4,688

**Darrell Favors, Instructional Assistant, West Orange Achievement Program (WOAP), 2 days per week, effective 9/19/11 (currently Instructional Assistant, WOHS)**

**Additions to the 2011-2012 Substitute List as per the attached (Att. #4)**

**Recommend approval of instructors for the 2011 Fall HSPA Preparation Program for a total cost of \$5,256 (Att. #5)**

**Ana Marti, Interim Principal, St. Cloud School, effective 10/3/11 until permanent replacement is hired**

**Frank Iannucci Jr., Supervisor of Mathematics 6-12, WOHS, MA-7, \$105,580.92, effective 9/9/11 (replacement)**

**Darlene Berg, Supervisor of Mathematics K-8, MA-5, \$98,244.46, effective 9/9/11 (replacement)**

**4. Leave(s) of Absence**

- a.) Superintendent recommends approval of the following leave(s) of absence:**

**Danielle Bridge, Math Teacher, Liberty School, maternity leave of absence, effective 11/28/11-9/1/12**

**Joseph Romano, Instrumental Music Teacher, Edison School, medical leave of absence, effective 9/1/11 until released by physician**

**Shannon Core, Resource Room Teacher, WOHS, maternity leave of absence, effective 1/3/12-**

6/30/12

Bonnie Frith, Art Teacher, Washington School, maternity leave of absence, effective 1/3/11-6/30/12

Gisel Montoya, Instructional Aide, WOHS, change in return date from maternity leave from 10/31/11 to 10/11/11

Rebecca Rud, Special Education Teacher, Roosevelt School, medical leave of absence, effective 9/19/11-11/3/11

5. Transfers

- a.) Superintendent recommends approval of the following transfer(s):

Special Education Transfers for the 2011-2012 school year (Att. #6)

Employee Transfers/Reassignments for the 2011-2012 school year (Att. #7)

Personnel – Motion to table appointment of Wendy Wolgast and the reassignment of Nick Galante (included in Attachment #7 under Transfers)

MOTION: Mr. Petigrow

SECOND: Mrs. Casalino

VOTE: 5-0 (RC)

Personnel – Motion to appoint Darlene Berg

MOTION: Mr. Petigrow

SECOND: Mrs. Casalino

VOTE: 3-2 (RC)

NAY: Mrs. Brill, Mrs. Mordecai

Personnel – Items 1, 2, 3, (with the exception of Wolgast and Berg), 4 and 5 (with the exception of Galante)

MOTION: Mr. Petigrow

SECOND: Mrs. Casalino

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

- 1. Recommend approval of Field Trip requests for the 2011-2012 school year (Att. #8)

2. Recommend approval of Roosevelt School's 8<sup>th</sup> Grade trip to Washington, D.C., Virginia, and Maryland on June 6-8, 2012 (Att. #9)

**Curriculum and Instruction – Items 1 and 2**

**MOTION:** Mrs. Casalino

**SECOND:** Mrs. Brill

**VOTE:** 5-0 (RC)

**C. FINANCE**

1. Recommend approval of the 9/19/11 Bills List: (Att. #10)
 

Payroll/Benefits	\$ 4,855,768.77
Transportation	\$ 465,977.85
Special Ed. Tuition	\$ 680,028.34
Instruction	\$ 288,583.93
Facilities	\$ 757,393.52
Capital Outlay	\$ 713,032.17
Grants	\$ 114,578.94
Food Service	\$ 107,271.19
Textbooks/Supplies/Athletics/Misc.	\$ 223,117.91
	<b><u>\$ 8,205,752.62</u></b>
  
2. Recommend approval for following Board Members to attend the 2011 New Jersey School Boards Association Annual Workshop in Atlantic City on October 24-26, 2011 for a cost of \$1,620: Laura Lab, Paul Petigrow, Michelle Casalino, Megan Brill, Sandra Mordecai. Also attending will be Anthony Cavanna, Superintendent, Mark Kenney, Business Administrator and Stephen Christiano, Board Attorney.
  
3. Recommend approval to receive five students for tuition in the total amount of \$236,583 for the 2011-2012 school year. (Att. #11)
  
4. Recommend acceptance of the following donations:
  - \$2,533 from Mr. and Mrs. Strakker for the purchase of a SMART Board at Mt. Pleasant School
  - \$3,784 from the St. Cloud PTA for the purchase of three SMART Boards at St. Cloud School
  - \$281.84 from Target, 2011 Take Charge of Education Program, to West Orange High School
  
5. Recommend approval for Coach Randy of Project NextGen to present student orientation programs to WOHS freshman on 9/22/11, for a cost of \$1,000, to be paid from the SLC Grant. (Att. #12)
  
6. Recommend approval of tuition for the 2011-2012 School Year, including Extended School Year, Out-Of-District placements, in the total amount of \$110,418.60, as per the attached (Att. #13)

7. Recommend approval of service contract agreement with Caldwell Pediatric Therapy Center for Speech, Occupational, Feeding and Physical Therapies for student for the 2011-2012 school year, in an amount not to exceed \$31,080 (Att. #14)
  
8. Recommend approval of submission of IDEA-B Grant for fiscal year 2012 to the New Jersey State Department of Education in the amount of: (Att. #15)
 

\$1,718,279	Basic
\$ 68,560	Preschool
  
9. Recommend approval of Sports Medicine/Athletic Healthcare Proposal from New Jersey Sports Medicine Consultants, LLC in the amount of \$30,000 for the 2011-2012 school year (Att. #16)
  
10. Recommend approval of Memorandum of Understanding issued by the State Department of Education for the establishment of an Educational Technology Training Center (ETTC) program, for the period 7/1/11-6/30/12 (Att. #17)
  
11. Recommend approval of Memorandum of Agreement between the West Orange Board of Education and the Township of West Orange with respect to the Township of West Orange Juvenile Community Service Program (Att. #18)

**Finance – Item 1**

**MOTION:** Mr. Petigrow

**SECOND:** Mrs. Brill

**VOTE:** 4-0-1 (RC)

**ABSTAIN:** Mr. Petigrow

**Finance – Motion to rule on Item 2 as Item of Necessity**

**MOTION:** Mr. Petigrow

**SECOND:** Mrs. Casalino

**VOTE:** 5-0 (RC)

**Finance – Item 2**

**MOTION:** Mr. Petigrow

**SECOND:** Mrs. Brill

**VOTE:** 5-0 (RC)

**Finance – Items 3, 4, 6 – 8, 10**

**MOTION:** Mrs. Casalino

**SECOND:** Mr. Petigrow

**VOTE:** 5-0 (RC)

**Finance – Motion to remove Item 5 from the agenda.**

**MOTION:** Mr. Petigrow

**SECOND:** Mrs. Brill

**VOTE:** 5-0 (RC)

**Finance – Item 9**

**MOTION:** Mr. Petigrow

**SECOND:** Mrs. Casalino

**VOTE:** 3-2 (RC)

**NAY:** Mrs. Brill, Mrs. Lab



**Finance – Motion to table Item 11**

**MOTION:** Mrs. Mordecai

**SECOND:** Mrs. Brill

**VOTE:** 4-1 (RC)

**NAY:** Mr. Petigrow

**D. REPORTS**

**VI. REPORT FROM THE BOARD PRESIDENT AND/OR  
BOARD MEMBERS**

**VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on October 3, 2011 at St. Cloud Elementary School.**

**MOTION:** Mr. Petigrow

**SECOND:** Mrs. Brill

**VOTE:** 5-0 (VV)

**VIII. PETITIONS AND HEARINGS OF CITIZENS**

**IX. ADJOURNMENT**

**MOTION:** Mr. Petigrow

**SECOND:** Mrs. Brill

**VOTE:** 5-0 (VV)